

2into3

Impact Report 2025

Transforming Social Impact



A message from our CEO




"This year, we had the privilege of working with 116 organisations across Ireland to strengthen their impact. Whether securing funding for new facilities, guiding organisations and boards through change, or finding the right leaders for the sector, it's been a year of meaningful work.

Thank you to everyone who trusted us with their mission in 2025 – we look forward to continuing this work together."

Dennis O'Connor, CEO, 2into3

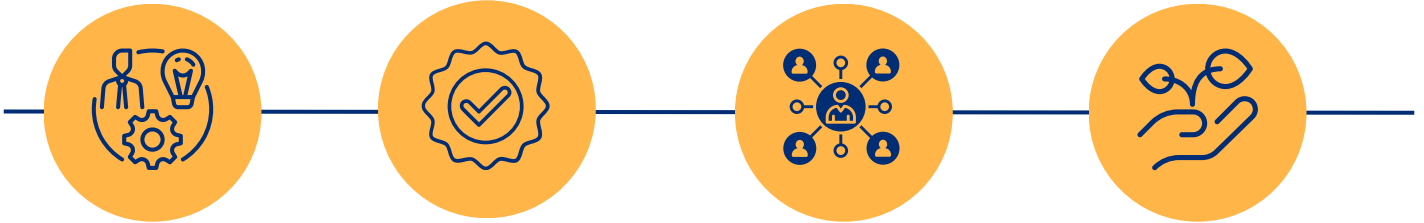


Key Highlights

-  Securing a partnership with the Chartered Institute of Housing
-  Expanding our footprint in Northern Ireland
-  Strengthening our team with senior expertise



2022-2026 Strategic Objectives



Learning

Foster a culture of learning to enhance insight as an organisation and as individuals

Quality

Review and develop existing processes to ensure needs of clients being consistently met and actively reflected

Impact

Scale 2into3's services on an all-island basis by 2025

Growth

Develop expertise and introduce new services to meet the needs of social impact organisations across sectors and sizes

Our Mission

To build the capacity of organisations to have a transformative social impact

Our Vision

Enabling a world where the social economy meets the needs of its people

Our Values

Are centered on insight, commitment, collaboration and ambition



Our Clients



Over the past year, we have had the pleasure of working with 116 social impact organisations from a range of subsectors, building their capacity to enable a transformative social impact. Sports organisations remained our largest client group at 37%, followed by social services, health, and education & research.

We supported Limerick and Clare ETB in securing approval for their €54 million College of the Future campus in Newcastle West – a major capital project under the national FET infrastructure programme that will consolidate and modernise further education and training across West Limerick.

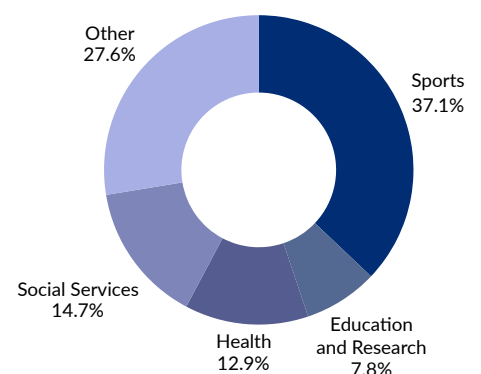
We introduced Board Search for our Talent clients, supporting social impact organisations to identify and recruit skilled, committed Board members to strengthen their governance.



In 2025, we worked with

116 clients

Client breakdown by subsector



As the social impact sector continues to grow, 2into3 supports organisations through Advisory, Funding, and Talent services – helping them build capacity, secure resources, and find the right people to deliver on their missions.

2025 Snapshot

€61m

Public Funding Secured
(with further applications
pending decision)

€33.2m

Targeted via Philanthropy
Strategies

€92m

Public Funding Applied For

8

Corporate Partnership
Strategies

5

Board/Team
Facilitations

13

Business Cases &
Feasibility Studies

4

Crisis/Change
Management Projects

14

Senior & Board
Roles Filled

6

Philanthropy
Strategies

11

Grant Applications

11

Strategic Plans

4

Project Management
& Drawdown Support

14

Governance &
Compliance
Support

Sector Contributions



We have been actively contributing to sectoral events, conferences, articles, and webinars, providing insights that enable transformative social impact. Collaboration opens doors for more dialogue in the sector, including celebrating sectoral wins and sharing lessons for the future.



20 Sectoral Events Attended



17 Webinars Delivered



30 Thought Pieces Published

Making the most out of your Annual Report

19th June 2025

The Annual Report is the perfect medium to showcase your strategy & operations. When done right can be a crucial & high-impact communication tool.








Organisation Review & Recruitment

Case Study

Supporting YMCA Dublin to Achieve Its Growth Ambitions

YMCA Dublin is a community-based charity committed to supporting young people, individuals, and families across Dublin. Between 2022 and 2023, 2into3 supported YMCA Dublin in the areas of advisory and recruitment, helping to enable the organisation to deliver on its significant growth ambitions.

The Context	The Action	The Result
 <p>YMCA Dublin is a community-based charity committed to supporting young people, individuals, and families across Dublin.</p> <p>For over 175 years, YMCA Dublin has been creating safe spaces, delivering essential services, and empowering individuals to reach their full potential. Its work spans youth and community services, as well as affordable, accessible, and high-quality childcare. They bring vital resources to the communities that need them most and foster stronger, more sustainable communities.</p> <p>Its mission is rooted in the belief that everyone should have the opportunity to belong to healthy, confident, secure, and connected communities.</p>	 <p>2into3 undertook an organisational review to ensure YMCA Dublin's structure and capacity was fit-for-purpose to deliver on its Strategic Plan 2019-2026, particularly its goal of establishing three new community Hubs. Alongside this, 2into3 conducted a Board Effectiveness review in line with governance best practice.</p> <p>2into3 also supported YMCA Dublin to fill key senior management positions aligned with its strategic ambitions and new organisational structure: a Head of Finance & Corporate Services to guide financial planning, risk management, and capital development; a Communications Manager to strengthen brand and engagement strategy; and a Head of Community and Youth Services to lead the expansion and impact of youth services.</p>	 <p>In 2024, YMCA Dublin achieved significant milestones: it expanded its senior leadership team to support delivery, progressed partnerships for new centres launching in 2025, and deepened engagement with key stakeholders, positioning itself as a trusted community partner. The organisation also strengthened political relationships and laid the foundation for expanded services in new locations.</p> <p>By early 2025, YMCA Dublin had already seen tangible results by engaging with over 100 young people and working with 185 families through early years and school-aged childcare. Feedback from parents reflected growing confidence and social development in children, highlighting the value of YMCA's nurturing and impactful services.</p>

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