

# *The 2into3 Quarterly Recruitment Monitor*

## *Q2 2018*

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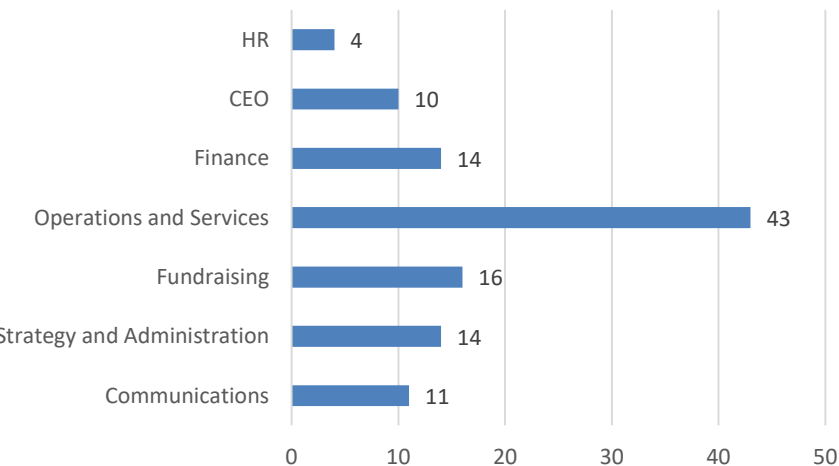
The 2into3 Quarterly Recruitment Monitor tracks trends and provides insight on management level recruitment in the not-for-profit sector on a quarterly basis.

## Recruitment Overview

Management roles in the not-for-profit sector:

**112** ↑ Increase of 19% on Q2 2017

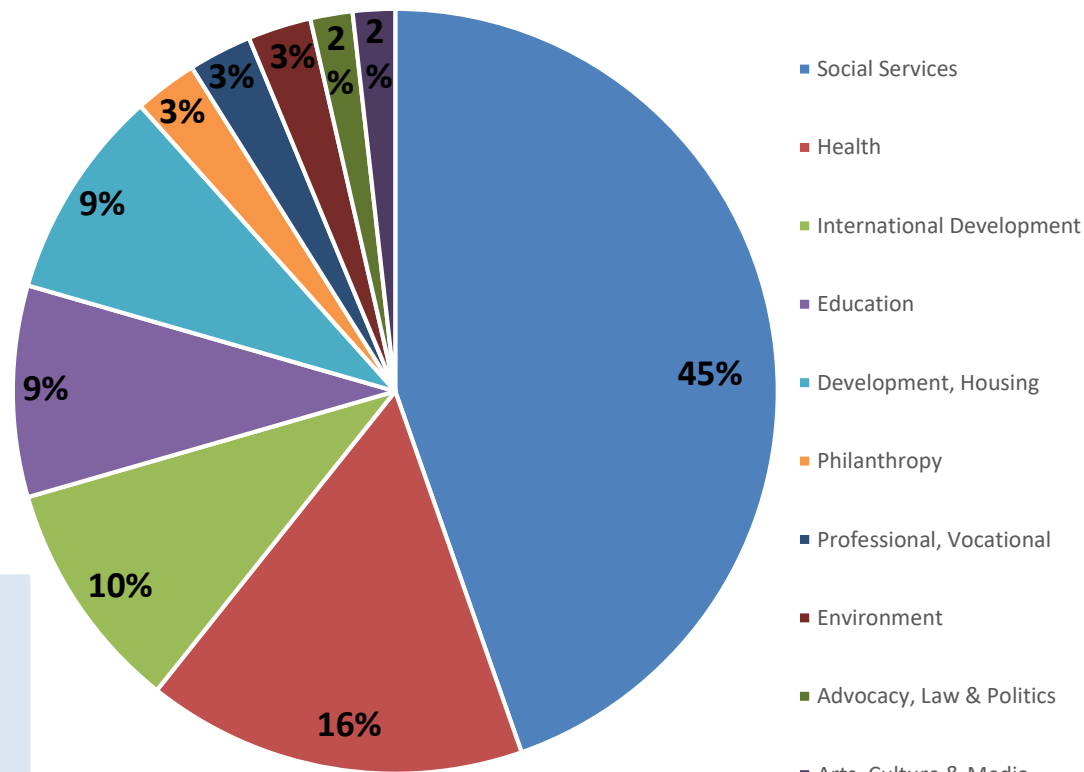
### Advertised Roles by Function



- Operations and Service roles most popular in Q2.
- Operations and Services roles have risen from 19 in Q1 to 43 in Q2, an increase of 126%.
- CEO roles have decreased from 19 in Q1 to 10 in Q2. This is a further decrease from 22 in Q4 2017.

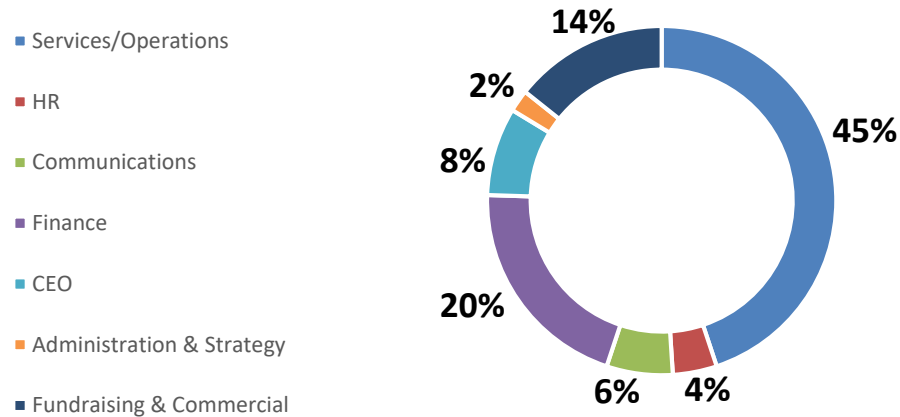
## Recruitment by Subsector

In Q2 Social Services was the largest subsector at 45%, followed by Health at 16%. The proportion of roles in the International Development subsector has decreased from 13 % in Q1 to 10 % in Q2

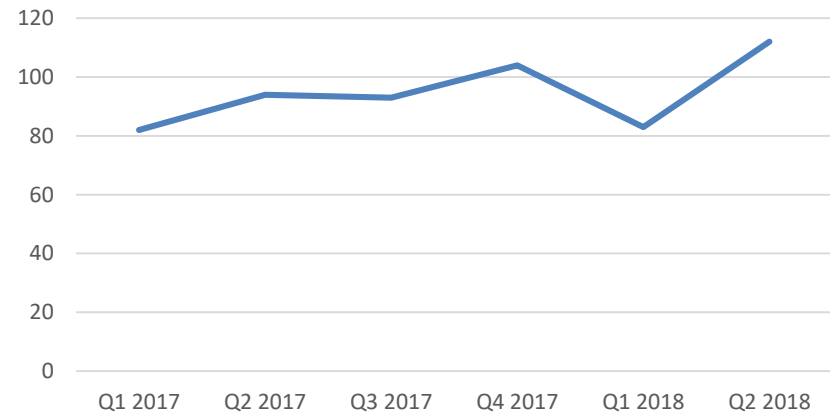


## Subsector Highlights

### Roles in the Social Services Subsector



Total roles by Quarter since Q1 2017



## Methodology

The information from for this report has been collated from the following

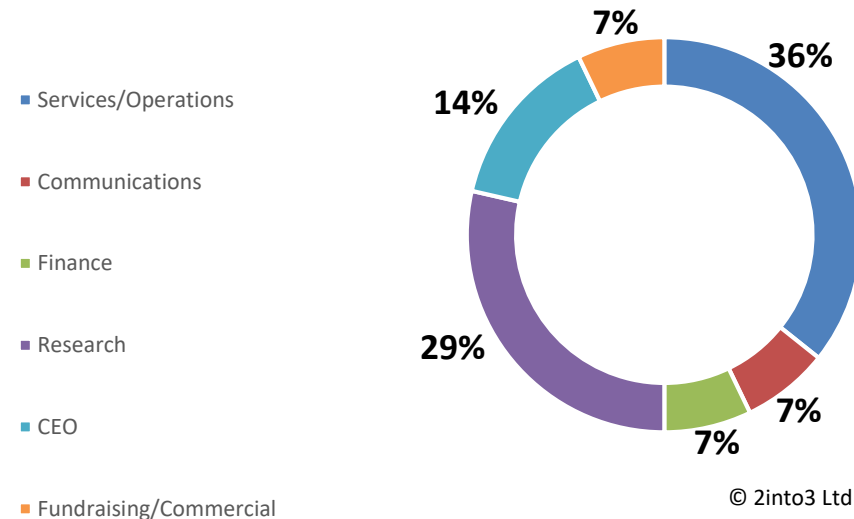
- sources:
- Active Link
  - Irish Jobs
  - Irish Times Executive Jobs
  - The Charities Institute of Ireland
  - The Wheel
  - LinkedIn
  - Irish Sport Jobs

## About 2into3

2into3 offers a specialist recruitment service. Our experience allows us to recognise the needs of organisations and the ever increasing demand on the capabilities of top level executives.

2into3's knowledge, reputation, expertise and processes ensures that we can deliver for our clients. From January 2018 to date, 2into3 has filled 11 senior roles, securing an average of 49 applications for all recruitment assignments.

### Roles in the Health Subsector



*We at 2into3 believe that recruiting and retaining the best talent is key to a vibrant and effective sector. In this newly added section we provide you with a selection of key recent executive and board level appointments in the not-for-profit sector.*

## International

### Siobhan Walsh - CEO

- GOAL recently announced the appointment of Siobhan Walsh as their new Chief Executive Officer. Siobhan has more than 25 years' experience in the set-up, development and management of Non-Governmental Organisations (NGOs).



## Social Services

### Evelyn Hyder – Head of Development

- Evelyn took up her position in February. Prior to working with Oaklee Housing, Evelyn had been working with the Dublin Simon Community. Oaklee Housing is one of Ireland's most ambitious providers of housing and support services.



## Health

### Sarah O Connor – CEO

- The Asthma Society recently welcomed Sarah O'Connor as their new CEO. Sarah's background in communications campaigns and public affairs will be invaluable to the work of the Asthma Society of Ireland.



## Arts, Culture & Media

### Jessica Hillard – Head of Development & Fundraising

- Jessica joins the IFI with over 20 years of experience working in the arts and cultural sector. Previously Jessica worked as Marketing & Development Manager at Dublin Fringe Festival.

